DSI'S TRAINING OF TRAINERS (TOT) MODEL
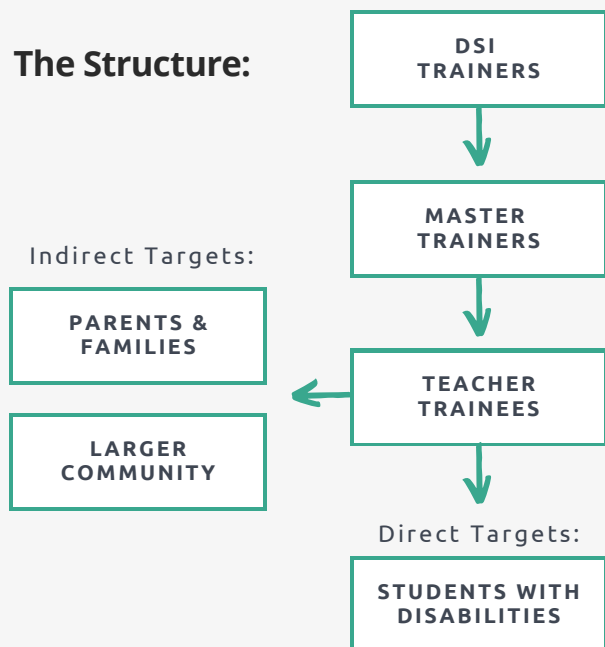
Disability Support
INTERNATIONAL

The Goal & Target Group: To engage and equip local 'Master Trainers' who will then train and support Cambodian teachers, increasing the rate and quality of inclusive education. Our ToT is designed to follow in-country momentum to advance inclusive education and the rights of children with disabilities.

CREATE

REVIEW & REFINE
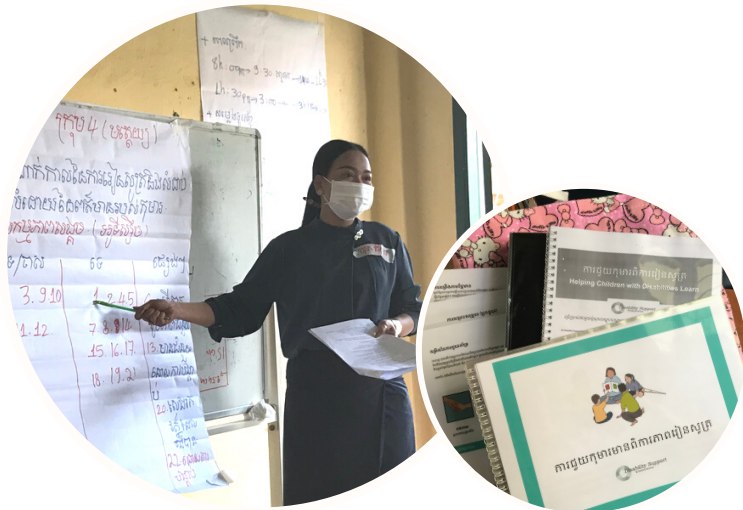
IMPLEMENT

EVALUATE

Key Vocab:

- **DSI Trainers** - DSI skilled team members leading training and supporting Master Trainers.

- **Master Trainers** - Key Cambodian disability stakeholders and current 'in-country experts' currently working in the disability sector and leading momentum forward. This currently includes partners' leadership staff and government officials.

- **Teacher Trainees** - Local teachers, working with children with disabilities, that are trained and supported by Master Trainers.

- **Module** - One disability topic covered within our ToT. Each training module is 2-3 days in length, with 2-4 more days of pre- and post-training support time.

The Structure:

DSI TRAINERS

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MASTER TRAINERS

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Indirect Targets:

PARENTS & FAMILIES

LARGER COMMUNITY

← **TEACHER TRAINEES**

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Direct Targets:

STUDENTS WITH DISABILITIES

Disability Training Modules: Are built separately, as stand-alone topics, to be used to target priorities and build hierarchical skills in disability content areas. In the future, modules may be used or stitched together, as appropriate.

Current top priorities topics:
- Helping children with disabilities learn (the pilot module)
- Understanding and addressing behavior
- Communication strategies
- Understanding specific disabilities
- Promoting daily living and life skills

Each Module Contains:

A Trainer's Guide: Offering key guidance to the Master Trainer, includes the schedule of strategic action steps that occur before, during, and after trainings, guidance for usage of the slide deck and toolkit, and evaluation tools to increase successful and effective implementation (and further refinement) of this training model.

A Presentation Slide Deck: To be used by the Master Trainer in conjunction with the trainer's guide and toolkit during trainings. The key information and activities in the guide and toolkit are also built for continued use in locations without technology options (such as rural community settings) where the slide deck is not able to be used.

A Set of Example Resources (the 'Toolkit'): Highly tangible, quick-reference resources that support key aspects of the module content. Master Trainers and Teacher Trainees are permitted and encouraged to replicate and share toolkit resources to promote awareness-raising and greater understanding.